



# O. PAMET

BUILDING RESILIENCY AMIDST VARIOUS OCCUPATIONAL RISKS

Almont Inland Resort Butuan City, Agusan del Norte





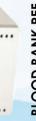


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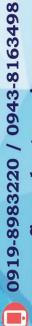






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#### **B.R.A.V.O. PAMET**

BUILDING RESILIENCY AMIDST VARIOUS OCCUPATIONAL RISKS

May 22-24, 2023
Almont Inland Resort
J.C. Aquino Ave., Butuan City,
Agusan del Norte

#### **PAMET Agusan del Norte-Butuan City Chapter**

FB: /pametbutuan Email: pametagusandelnorte@gmail.com

# Contents

2	PAMET Prayer	
3	PAMET Insignia	
4	PAMET Hymn	
5	Messages	
10	Company Sponsors	
12	Executive Board	
14	Chapter Presidents	
21	PAMET Officers Agusan del Norte - Butuan	
22	History of PAMET Agusan del Norte - Butuan	
24	PAMET in Action: Up Close with PAMET Agusan del Norte-Butuar Chapter	
26	Schedule of Activities	
29	Opening & Closing Ceremonies	
30	Lecture Abstracts	
38	Sponsors	

#### THE PHILIPPINE ASSOCIATION OF MEDICAL TECHNOLOGISTS, INC.

Unit 1720, 17 Floor, Cityland 10 Tower 2, 6817 Ayala Avenue, Makati City Tel. No. (632) 8817 148 Fax: (632) 8812 6819 Email: pametphilippines@yahoo.com.ph Website: https://pametinc.ph

# PAMET Prayers

O Lord, allow us to express our thanksgiving for the wonderful gifts of wisdom, perseverance and dedication that you have implanted in us. Guide us in our deliberation and discussion so that we could welcome suggestions and criticisms, good or bad. Help us listen, understand, support and respect one another, empower us to develop our self awareness and maturity. Guide us to move in one direction for a greater service to others through the Medical Technology Profession. This we ask through Christ. AMEN

#### Dear Lord:

There were some difficult decisions to make So many obligations to be done There are so many deadlines to be met There are some duties to perform.

#### Thank you Lord:

For giving us the solutions; for giving us the time and the strength to perform all our duties and for the good camaraderie and understanding amongst us all.

Thank You Father in JESUS HOLY NAME, AMEN.

#### **VISION**

PAMET shall be the constant prime mover in advancing the Medical Laboratory Science profession for the continuous growth and development of its members.

#### **MISSION**

To realize its vision, PAMET shall be an association that will uphold professional core values; develop and sustain comprehensive programs to enhance competencies of the Medical Laboratory Science professionals; collaborate with the different stakeholders of health and make its services important to the beneficiaries of its services.

#### **CORE VALUES**

INTEGRITY is the strict adherence to a moral code, reflected in transparent honesty, truthfulness, accuracy, accountability of one's actions, and complete harmony in what one thinks, says, and does.

**PROFESSIONALISM** refers to the positive traits and values, moral responsibility, social responsiveness, and behavioral outlook, which one makes highly respectable and credible.

**COMMITMENT** is the unconditional, unwavering, and selfless dedication that one builds-in into the practice of the profession, characterized by initiative, creativity, and resourcefulness to bring about quality healthcare and service to the public.

**EXCELLENCE** is the high quality performance by advocating and adhering to international standards, making services globally comparable.

**UNITY** is the necessary linkage, support, involvement, and sharing that will increase the success and advancement of every individual member and the association in general.



**CIRCLE** symbolizes the continuous involvement where practice and education must always be integrated.

**TRIANGLE** is the trilogy of love, respect, and integrity.

**MICROSCOPE & SNAKE** symbolize the science of the Medical Technology profession.

**GREEN** is the color of health.

**1963** is the year of the first PAMET organizational meeting.



# PAMETHYMN

#### **Beloved PAMET**

Music: Francis Jerota Pefanco

Lyrics: Hector Gentapanan Gayares, Jr.

From various lands, races, and places

With grateful hearts we raise our voices

This day to our beloved PAMET

From whence unity and love cometh

We join together in brotherhood

To live up to thine ideals we should

In fields of advancement and learning

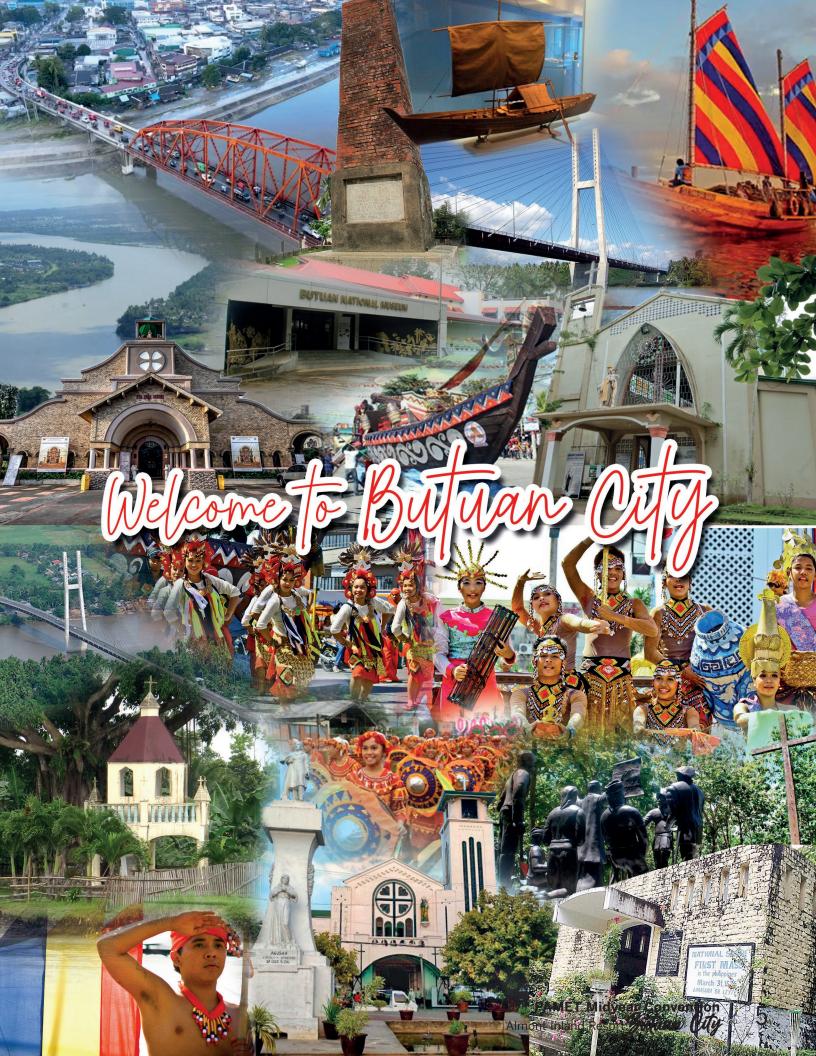
Thy noble goals may be our bearing

Loyal and true we'll be to thee

Beloved PAMET this we say

For service to God and humanity

With joy we sing to thee 'til eternity.







Republic of the Philippines HOUSE OF REPRESENTATIVES

The 1st District of Agusan Del Norte extends its warm greetings to the participants of the 27th PAMET Midyear Convention with the theme "B.R.A.V.O. PAMET! – Building Resiliency Amidst Various Occupational Risks."

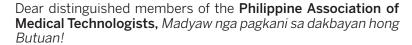
This gathering is made to honor you, our medical frontline brothers and sisters, who have been providing continuous healthcare for the country despite the risks associated with your line of work. At the height of the COVID-19 pandemic, you were among our heroes. We were able to surpass what many thought was insurmountable because of you and our medical doctors, among others.

Let me take this opportunity to show my biggest salute to all the medical technologists who are part of this gathering. May you continue to live up to the noble ideals and standards of your profession and strive for excellence in the service of our people. Padayon sa Gwapong Panerbisyo!

Hon. Jose S. Aquino II Representative, First District - Agusan del Norte



Republic of the Philippines OFFICE OF THE CITY MAYOR



We're delighted to know that you're gathered here in the historic city of Butuan for your convention.

The COVID-19 pandemic, over the past few years, highlighted how crucial it is to strengthen the resilience of our healthcare professionals. We have witnessed your immense efforts and sacrifices since the unprecedented event.

To care for patients and preserve lives, you have labored relentlessly, risking your own health and safety. We are indebted to all of you for your unflinching commitment to our community; you were the real heroes of this crisis.

This convention is very timely given that you face numerous occupational risks every day. We're confident that anything gained from this event will inspire you to move forward and continue to provide invaluable contributions to the well-being of our people.

Despite the challenges we have faced, I am proud of what we have accomplished as a community. Rest assured that the government is supportive of your future endeavors.

On behalf of the City Government of Butuan, I would like to thank your organization for choosing Butuan as the host city of this conference. We hope that your stay here will be a memorable one, filled with opportunities to learn, connect, and grow with your fellow professionals.

Salamat kadya\v!

Engr. Ronnie Vicente C. Lagnada

City Mayor \

Mabuhay!







Republic of the Philippines
Department of Health
CENTER FOR HEALTH DEVELOPMENT – CARAGA

My warmest greetings to the Philippine Association of Medical Technologists in light of your 27th Midyear Convention.

The past years have seen unprecedented health challenges and countless opportunities for transformative change.

PAMET, an integral organization in sustaining the health gains of our society, has contributed significantly to our collective endeavor to provide better healthcare programs and services. The important work on improving the scientific care of the sick which the organization embodies is pivotal in ensuring public health, and ultimately uplifting the lives of all people.

The theme of this convention, "B.R.A.V.O. PAMET! Building Resilience Amidst Various Occupational Risks" speaks of fostering resilience amid crisis. It reflects the efforts and utmost dedication of all members of the association to leverage challenges faced as an opportunity to innovate and collaborate. It echoes the association's innate strength and unrelenting drive in the face of change.

As healthcare professionals at the frontline of the crusade to improve the health and well-being of our communities, resilience is manifested in all areas of our lives. It is the unyielding commitment and determination to be of service to others. It is the force that pushes us to continue to show up and step up despite the heavy toll of being at the forefront in times of intense adversity. It is the active expression of solidarity and cooperation amid immense loss and grief, and it is what inspires us to reinvent ourselves moving forward into the future.

Above all, as we continue to recover and heal as one nation, resilience is the vivid reflection of our spirit as one humanity.

In commemoration of this sterling milestone, I urge each of you to remain steadfast in pursuit of further excellence for the growth and development of the Medical Laboratory Science profession. In embarking on this journey anew, continue to be effective and efficient in fulfilling your mission guided by the association's core values of Integrity, Professionalism, Commitment, Excellence, and Unity.

Let this commemoration not just be another chapter of the rich and dynamic history of your venerable association, but also a reminder for all members of PAMET's vital role in attaining optimal health outcomes for all.

Congratulations, and BRAVO PAMET!

Cesar C. Cassion, MD, MPH, CESO IV DOH, DHD-CARAGA Regional Director



Philippine Association of Medical Technologists, Inc.



Congratulations for taking up the challenge of hosting the 27th PAMET Mid-Year Annual Convention.

This midyear convention will focus on building resiliency amidst various occupational risks, which entails facing challenging changes in our practices while moving forward. Resiliency is significantly needed in the workplace especially during times of uncertainty, anxiety, economic worries and the pandemic.

We encourage our members to take advantage of this ANNUAL Convention to update our knowledge in all aspects of our exciting field. We also encourage you to strengthen professional solidarity in the field of medical technology. And we must foster cohesive collaboration for our organization to grow.

To PAMET Butuan Chapter Organizing Committee, I salute your hard work and dedication to our profession and organization. May this conference fulfill its objective to build resiliency in our workplace.

**BRAVO Butuan!** 

We must make a difference and move forward.

God bless and Mabuhay ang PAMET!

Luella A. Vertucio, RMT PAMET National President







Philippine Association of Medical Technologists, Inc.

As-Salame 'Alaikum wa Rahmatullahi wa Barakatuhu

B.R.A.V.O. PAMET: Building Resiliency Amidst Various Occupational Risks is the theme of our 27th Annual PAMET Mid-Year Convention, timely and relevant in the post-Covid pandemic.

Today's medical technologists face biological, physical, mental and emotional risks in the workplace every day. To mitigate this risk, we must build resilience to overcome trials. Continuous learning through formal and non-formal education is the answer.

To the Participants, I welcome everyone to the 27th Mid-Year Convention and thank you for participating in this important event.

Gracias Y vaya con Dios a Todos.

Richard D. Tabuniag, RMT PAMET Northern Mindanao Regional Director



Philippine Association of Medical Technologists, Inc.



In the face of an ever-changing world, it is crucial for medical professionals to adapt, innovate, and remain steadfast in our commitment to provide world class healthcare. Many challenges were faced when the pandemic came, we all faced risks on our everyday lives especially in our field of work, we were all limited in different aspects but, finally here we are, celebrating the resiliency we have built and our hardworking nature as the unsung heroes of healthcare.

To our Executive Officers, Board of Directors, Sponsors, colleagues, friends, students, with warmth, I welcome you to the home of the Balanghais, my home, Butuan City! Enjoy our different tourists' spots, great food, and friendly people as you stay here with us for the next days. *Madyaw na Pagkani sa Butuan!* 

As you peruse this convention, let us remember that our resilience is a product of our unity and optimism. A reminder of our bravery and care. May we always strive for excellence and face the challenges ahead with courage and determination. My plaudits to all of us for the resiliency we have grown among us and for not giving up despite all the struggles we have in our lives. Now with a big and proud voice, we say, B.R.A.V.O. PAMET!

Marivel A-Visto, RMT, MSMLS Agusan del Norte - Butuan Chapter Chapter President



# Company Sponsors MAJOR SPONSORS























#### MINOR SPONSORS



























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#### **Greetings from:**

Dr. Ferdinand M. Amante Jr.
Dr. Mryna T. Deresas
Hidie E. Enciso
Roy Escala, Mark Luyahan
Bingle John & Louella Girlie Fontanosa
Marites Khan
Marly Jean Sasan-Limbao
Mr. & Mrs. Eleazar Plaza Miranda
Dina Villarama
Rian J. Morales and Family
Dr. Mateos Oco
Dr. Claire Jandug













# Executive Board



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Luella A. Vertucio National President



Gamaliel A. Fulgueras National Vice President



Evangeline R. Castillo National Treasurer



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Edison D. Ramos Regional Director

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Khytryn P. Sagun Aurora



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Norayda R. Alim Bataan



Rhia I. Aragon Bulacan



Mary Louise U. Orteza Cagayan



Karl Stevenson A. Fontanilla Ilocos Norte



Ferdinand V. Cabilan Ilocos Sur



Marichelle R. Zapanta Isabela



Johnwin C. Meniano Kalinga-Apayao



Jonalyn V. Fernandez La Union



Grace D. Bacalzo Nueva Ecija



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Robin G. Soriano Pampanga



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Ethel G. Agraam Quirino



Narcisa S. Agustin Tarlac



Oliver Shane R. Dumaoal **Regional Director** 

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Venia L. Gapaz Catanduanes



Jazmin Manalo-Medina Cavite



Verdeaño C. Par Laguna



Rosa Lea N. Magayones Marinduque



Jessica S. Legaspi Masbate



Mark Edison G. Martinez Mindoro



Jennifer V. Rabang Palawan



Danilo Andro S. Garcia Quezon



Deborrah J. Data Rizal



Rene R. Ativo Sorsogon

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Maricar S. Tondares
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Agripino B. Limpiado Jr. Leyte-Biliran



April Joy G. De La Rama Negros Occidental



Kim G. Sarong Negros Oriental-Siquijor



Joselino John L. Elleta Jr. Samar



Richard D. Tabuniag
Regional Director

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Feddie C. Guinzal Agusan del Sur



Joy Ruth Ds. Bernaldez
Bukidnon



Jouvie Lou E. Ramo Lanao del Norte - Iligan



Soraya-Jamila R. Macabanding Lanao del Sur - Marawi



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Abigail Joy Flaviano Misamis Oriental - Cagayan De Oro



Jocelyn R. Recabo Surigao del Norte



Glicerio O. Cabrera Surigao del Sur



Arlene A. Danda Zamboanga City



Kareen T. Ocupe Zamboanga del Norte



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Jim Carlo L. Auza Davao del Norte



Marilou G. Aclao Davao del Sur



Bienchel G. Esteban North Cotabato



Mary Grace J. Lapiad Socsksargen

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Nellie Etz Austria



Shirley A. Luciap



Amelita B. Estrada Eastern Saudi Arabia



Victor T. Orendain Western Saudi Arabia



John Kenneth De Leon Oman



Merlito L. De Torres Qatar



Melieve M. Yanson Singapore

#### PAMET INSTITUTIONAL UNIT



Josephine Z. Ondoy Philippine General Hospital

### PAMET Officers

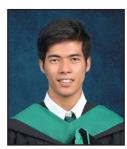
#### AGUSAN DEL NORTE-BUTUAN



Marivel A. Visto, RMT, MSMLS Chapter President



Virgil Jude B. Viajar, RMT Internal Vice President



June Henry Rom, RMT, MSMLS External Vice President



Brian Jay Andohoyan, RMT Secretary



Versace C. Acedo, RMT, MSMLS
Treasurer



Eglyn N. Co, RMT Auditor



Haydee B. Ytac, RMT Press Relation Officer



Kristine Mae C. Jumaya, RMT
Assistant Treasurer



Fe Yee, RMT Board of Director



Maria Agnes E. Garcia, RMT Board of Director



Maria Theresa M. Cinco, RMT, MSMLS

Board of Director

### History of PAMET Agusan del Norte-Butuan

PAMET was founded to promote and maintain the highest professional and ethical standards among medical technologists in the Philippines. The organization has numerous local chapters, including the Agusan del Norte - Butuan chapter, which serves medical technologists in the region. The history of PAMET Agusan del Norte - Butuan chapter is not widely documented online. However, as a local chapter of the Philippine Association of Medical Technologists (PAMET), it shares the same mission and objectives as the national organization. PAMET Agusan del Norte-Butuan is a chapter of the Philippine Association of Medical Technologists, Inc. (PAMET), a professional organization for medical laboratory scientists in the Philippines.

It was in 1988 when PAMET Agusan del Norte-Butuan City Chapter started its humble beginnings with a few Registered Medical Technologist from the government Sector organized and elected their first president Mrs. Anita R. Secote, RMT. She spearheaded the group with scientific seminars and outreach programs- She was then succeeded by Mrs. Rebecca D. Sacnahon, RMT Chief Medical Technologist of the Butuan City Medical Center. The membership grew in number as the med techs from the private sector and free lancers joined the organization.

Programs on continuing education has always been the highlight every time we celebrate Medical Technology Week every third week of September along with the outreach programs. This activity does not only bond the camaraderie but also keeps abreast with the latest in the field of laboratory science.

Mr. Jose D. Ojeda. RMT of Kitcharao District Hospital became the third elected president. He led the organization to outreach programs in far flung areas where laboratory services are not within reach. He is dubbed as the Martin Nievera of the chapter as he is gifted with such a talent.

In 1992, **Mr. Bonnel M. Lopez, RMT** of Butuan Doctors Hospital became the fourth chapter president. The chapter continued its programs on continuing education and outreach services that the organization more active and increased its members.

Mrs. Antonina D. Betia, RMT Chief Med Tech of Agusan del Norte Provincial Hospital became the 5th president in 1996. She sees to it that the chapter has enough funds to support seminars and other activities. Raffle for a cause, Bingo Socials and even sponsored a Disco "Microbes in Motion" have been a bonding moment for the med tech together with our partners in the laboratory practice the companies and their sales representatives.

In the year 2000, **Mrs. Decebeth C Medina. RMT** of the Technical Division of Agusan del Norte Provincial Hospital was elected 6th chapter president She continued the programs and outreach services with such generosity up to 2002. **Mrs Cheryll D. Butalon** of the Philippine National Red Cross Agusan del Norte - Butuan City Chapter followed and served for three terms.

Mrs. Maria Theresa M. Cinco, RMT of ADNPH Technical Division took over in 2006. During her term, she emphasized the significance of participating in national mid-year conventions and regional conferences wherein Butuan City hosted the "6th Mindanao Regional Conference" last September 2012. In addition, she organized outreach programs and career orientations in various high schools to promote Medical Technology as a profession across the country.

Mrs. Maria Agnes E. Garcia, RMT of ADNPH carried on the organization's mission and vision in 2013. During her tenure, the Agusan del Norte - Butuan City Chapter commemorated its Silver Anniversary. Additionally, her term marked the sponsorship of 25 elementary scholars from underprivileged families, in honor of PAMET's 25 years of presence in the city.

Ms. Lucille Maaño, RMT, MSMLS of Butuan Doctors' College, Dean of Department of Medical Technology provides guidance not only to students but also to colleagues and other professionals including other organizations to provide proper trainings, workshops and seminars for development and update topics for empowerment of the profession.

Mrs. Marivel A. Visto, RMT, MSMLS has been actively involved in regional and national events since 2019. She played a key role in establishing the Agusan del Sur Chapter, organized various training and workshops, and provided support to her colleagues during the pandemic. Mrs. Visto consistently led her team to the top 10 in the National Quiz Show and formed a group for professional development and graduate studies in Medical Technology. As the current overall chairman, she is spearheading the 27th PAMET Midyear Convention with the theme "B.R.A.V.O. PAMET: Building Resiliency Amidst Various Occupational Risks." Her efforts instill hope for all frontliners, especially Medical Technologists, to continue their passion for the profession, organization, and community.

The PAMET Agusan del Norte - Butuan chapter likely focuses on providing its members with opportunities for professional growth, continuing education, and networking. They may organize seminars, workshops, and conferences to keep their members updated on the latest advancements in the field of medical technology. Additionally, they work closely with other healthcare professionals and organizations to improve the quality of healthcare services in the region.

Overall, PAMET Agusan del Norte-Butuan has played an important role in advancing the profession of medical technology in the region and promoting the welfare of its members.

#### PAST CHAPTER PRESIDENTS

1988 - 1990 ANITA R. SECOTE, RMT

1990 - 1992 REBECCA D. SACNAHON, RMT

1992 - 1994 JOSE D. OJEDA. RMT

1994 - 1996 BONNEL M. LOPEZ, RMT

1996 - 2000 ANTONINA D. BETIA, RMT

2000 - 2002 DECEBETH C. MEDINA, RMT

2002 - 2006 CHERYLL D. BUTALON, RMT

2006 - 2013 MARIA THERESA M. CINCO, RMT

2013 - 2015 MARIA AGNES E. GARCIA, RMT

2015 - 2019 LUCILLE MAAÑO, RMT, MSMLS

2019 - Present MARIVEL A. VISTO, RMT, MSMLS

# PAMET in Action

#### Up Close with PAMET Agusan del Norte-Butuan Chapter



Ms. Marivel A. Visto, Chapter President handing over cash donation to the school head of Libertad Central Elementary School

Chapter officers & members handing over relief goods to Med Techs from Surigao del Norte Provincial Hospital and CARAGA Regional Hospital





When COVID-19 hits the world, no one is spared, but the local Chapter did not cease from doing what we love most, that is caring and supporting our colleagues and so with the community that we all serve. The officers headed by Ms. Marivel A. Visto, RMT, MSMLS, Chapter President gave alcohol and soap to all laboratories as pandemic is still evident in those times.

Part of our social responsibility was we supported Department of Education (DepEd) Program "Brigada Eskwela" by donating cash needed for the materials in preparation for the opening of Class 2022-2023.

Late part of December 2022 when Typhoon Odette hit us. The members initiated raising funds to help our colleagues in Surigao City that was devastated by such calamity. Chapter members who are now working overseas extended their help by sending some amount tat is why we were able to reach out not just our colleagues

Mass blood donation drive held as SM Butuan on September 15, 2022





▲ Laboratory visit at Butuan City Medical Center

but also an island Barangay in Surigao City. It was indeed a heart moving experience as it happened during Christmas season.

Aware of the need for blood as the rise of dengue cases in the area and in support to the Philippine Red Cross Agusan del Norte – Butuan Chapter the PAMET Agusan del Norte Chapter conducted a mass blood donation in one of the malls in Butuan City.

The officers did a laboratory visit all hospitals, clinics, and Free-Standing laboratories to check on some concerns, recruiting newly Registered Medical Technologist to be a part of our PAMET Family. By doing such an activity it promotes camaraderie among our colleagues.

Being one in celebrating Medical Technology Week, as always it started by a thanksgiving mass at St. Joseph Cathedral followed by a lunch on at the beach where we did some preliminary planning for the up coming hosting of the 27th PAMET Midyear Convention.

A 2 in 1 activity was conducted at Panaytayon Elementary School situated at Remedios Trinidad Romualdez, Agusan del Norte on September 20, 2022, wherein they did a Handwashing Campaign and Blood typing: not only to school children but to Parents and teachers as well. Students where very thankful knowing their blood types for the first time and they were given hand soaps.



Virgil Jude B. Viajar Bayugan City Doctors Hospital







▲ Thanksgiving Mass at St. Joseph Cathedral & Masao Beach Butuan City





During the PAMET Interchapter quiz show, Mr. Virgil Jude B. Viajar, RMT represented our chapter which he is one of the top 5 winners under the coaching of Marivel A. Visto, RMT, MSMLS.

Agusan del Norte – Butuan City Chapter have been existing for more than 3 decades now and is continuing to do its mission that is to serve the community, grow professional strong and true camaraderie.



May 22-24, 2023 Almont Inland Resort J.C. Aquino Ave., Butuan City, Agusan del Norte

Schedule of Activities

#### 1st Day May 22, 2023

8:00 am - 11:00 am Registration

12:00 nn - 1:00 pm Opening of Exhibits

1:00 pm - 4:00 pm



**Pre-Convention & Workshop**Microbiology & Parasitology

Prof. Roberto G. Manois, RMT, MBA, DBA

5:00 pm

**Opening Ceremony** 

#### **2**<sup>nd</sup> **Day** May 23, 2023

8:30 am - 9:30 am



Tumor-Markers

**Dr. Raul Venerando Atupan Jr., MD, FPSP** Resource Speaker

Moderator:

Soraya-Jamila R. Macabanding, RMT. AMT

9:30 am - 10:30 am



Laws & Professional Issues in Medical Technology

Atty. Albert G. Cong, RMT Resource Speaker

Moderator:

Aines Catherine D. Evangelista, RMT

10:30 am - 11:30 am



Raising Level of Biosafety Awareness: What did we learn from COVID-19 Pandemic?

**Prof. Ronaldo E. Puno, RMT, MBA-H, IFBA PC** Resource Speaker

Moderator:

Feddie Guinzal, RMT

11:30 am - 1:00 pm

**LUNCH BREAK** 

Sponsor(s) Presentation

1:00 pm - 2:00 pm



Bouncing Back: Developing Resilient Laboratories & Laboratory Professionals

Prof. Oliver Shane R. Dumaoal, RMT, MSMT, IFBA PC
Resource Speaker

Moderator:

Jocelyn R. Recabo, RMT

#### **B.R.A.V.O. PAMET**

BUILDING RESILIENCY AMIDST VARIOUS OCCUPATIONAL RISKS

2:00 pm - 3:00 pm



Mental Health Status among Medical Technologist

**Dr. Tristan I. Filipinas, MD** Resource Speaker Moderator:
Abigail Flaviano, RMT, MSMLS

3:00 pm - 4:00 pm



Grisilience: The Bedrock of Successful Leadership

**Dr. Ma. Freida Z. Hapan, PhD** Resource Speaker

Moderator:
Jestony Alfonso, RMT

4:00 pm - 5:00 pm



Asphyxiation of Wounded Healers: Experience in the Frontline!

Fr. Marlon A. Lacal Resource Speaker *Moderator:* Alger L. Boter, RMT

6:00 pm

Fellowship Night

#### **3**rd **Day** May 24, 2023

8:30 am - 9:30 am



Building Resiliency: Competency Competitiveness for Medical Technology Professionals

**Dr. Leila Lany M. Florento, RMT, PhD**Resource Speaker

Moderator:

Danmicholle Cortes, RMT

9:30 am - 10:30 am



FORENSICS: Humanity After Life: Respecting & Protecting the Dead

**Prof. Filipinas Francisco Papa, RMT,** MSLM, ACFEI, IABPA

Resource Speaker

*Moderator:* Kareen T. Ocupe, RMT

10:30 am - 11:30 am



Recognition & Resolution of ABO Discrepancies

Dr. Janelle R. delos Reyes-Rendon, RMT, MD, DPSP

Resource Speaker

Moderator: Glicerio Cabrera, RMT



### Schedule of

11:30 am - 1:00 pm

**LUNCH BREAK** 

Sponsor(s) Presentation

1:00 pm - 2:00 pm



Development of Quality Assurance Process for Production of Blood Products

Prof. Kenneth Aristotle P. Punzalan, RMT Resource Speaker

Moderator: Alger L. Boter, RMT

2:00 pm - 3:00 pm



Upgrading of Safety & Infection Control in Hematology Laboratory

Prof. Mark Raymund G. Nava, RMT, MPA, MSMT Resource Speaker

Moderator: Jouvie Lou E. Ramo, RMT

3:00 pm - 5:00pm



Healthcare Resilience in Post-Pandemic Phase: A HCWs Challenge

Prof. Paul Ritchie G. Pelos, RN. MM, MAN, PhD Resource Speaker

Moderator:

Joy Ruth del Socorro-Bernaldez, RMT

4:00 pm - 5:00 pm



Building Resilience with Point-of-Care-Testing (POCT): Current Landscape & Future directions

Prof. Merlito L. De Torres, RMT, AMT, MSMLS, CPHQ, CPP Resource Speaker

**Moderator:** 

Richard D. Tabuniag, RMT

5:00 pm

**Closing Ceremony** 

### Opening Ceremonies

#### 1st Day | May 22, 2023 | 5:00pm

#### PART 1

Processional March		
Entrance of Colors		
Doxology		
Philippine National Anthem		
PAMET Hymn		
Opening Remarks/ Welcome Message / Acknowledgement of Participants		
Declaration of the Official Opening of the 27th Midyear National PAMET Convention		
Pre-event Video of the Host Chapter		
Opening Salvo		
PAMET National President's Address		
Introduction of the Keynote Address		
Keynote Address		
Awarding of Certificate to the Keynote Address		

Intermission Number		
Introduction of the Guest Speaker		
Awarding of Certificate of the Guest Speaker		
Convention House Rules		
PART 2		
Prayer Before Meals Formal Offer of Toast Announcements		
Dinner		
Intermission Number		
Video Greetings		
Formal Offer of Toast		

Announcements/Reminders/Special Concerns

Recessional Fireworks Display

Closing Ceremonies	3rd Day   May 24, 2023   5:00pm
Convention Synopsis of the 27th PAMET Midyear Convention	Ms. Che Marie A. Gelacio, RMT, MSMLS
Intermission	Mr. Brian Jay D. Andohoyan, RMT Secretary, PAMET Agusan del Norte Butuan City Chapter
Recognition of the Organizing Committees	Ms. Marivel A. Visto, RMT, MSMLS President, PAMET Agusan del Norte Butuan City Chapter
Invitation for the next midyear Host Chapter	Rayl Fallesgon, RMT Quezon Province (2024)
Formal Closing and Closing Remarks	Ms. Marivel A. Visto, RMT, MSMLS President, PAMET Agusan del Norte Butuan City Chapter
Electronic Raffle	(Clarenzon Time)

PART 3

### Lecture Abstracts



Pre-Convention & Workshop Microbiology & Parasitology



2nd Day | May 23, 2023 Tumor-Markers

#### Prof. Roberto G. Manois, RMT, MBA, DBA

Latest developments in microbiology and parasitology for attendees with clinically significant bacterial/parasitism infections begins with proper information, knowledge to able to conduct accurate and precise results. In recent years, several novel technologies for clinical microbiological/parasitology diagnosis of infections have been developed that return clinical reports in a shorter period compared to conventional diagnostic approaches. In these seminar and workshop, it aims to help the medical technologists feed with knowledge on how to deal diagnosis effectively and efficiently.

#### **Learning Outcomes:**

- 1. Describe the importance of microbiology and parasitology in diagnostic aspect in resiliency.
- 2. Explain the principles behind using these updated information.

#### Dr. Raul Venerando Atupan Jr., MD, FPSP

The role of tumor markers in the diagnosis and surveillance of cancer/carcinoma/malignancy is getting contribution to the advances in imaging modalities. The aims of this seminar/lecture were to assess the diagnostic accuracy of tumor markers and to find the optimal tumor marker for efficient surveillance. It helps the clinicians and physician to diagnose and chose best treatment for the patient efficiently and effectively.

#### **Learning Outcomes:**

- 1. Describe the importance of tumor markers in diagnostic aspect.
- 2. Explain the principles behind using these carcinoantigen test.

### Lecture Abstracts



2nd Day | May 23, 2023 Laws & Professional Issues in Medical Technology Raising Level of Biosafety Awareness: What did we learn from COVID-19 Pandemic?



#### Atty. Albert G. Cong, RMT

Medical and surgical procedures, drugs, equipment and facilities, and the organizational and supportive systems within which care is provided, are among the focused studies in the field of Medical Technology. It is not just the technologies but the people behind them that diagnose, treat and/or improve a person's health and wellbeing. To date, the Medical Technology Industry is among the world's fastest growing industry sectors. It compasses a wide range of healthcare solutions, and devices for early and rapid diagnosis, minimally invasive treatments, digitized healthcare, and care and delivery solutions. Notwithstanding trends and concepts, with the fast-paced development and acceleration specifically on the mayhem between its professionals, comes a bundle of challenges and in this case, the laws and professional issues in Medical Technology and how the noble practice should be transformed.

#### **Learning Outcomes:**

After the topic discussion, the participants will be able to:

- 1. Be equipped with knowledge on the laws and professional issues in Medical Technology;
- 2. Understand the law types and its examples, to wit:
  - a. Constitutional law;
- b. Civil law;
- c. Labor law: and
- d. Other laws:
- 3. Know the legal difference of wage and salary in relation to their field of interest and other relevant scenarios under the rule of law; and
- 4. Assimilate the established laws concerning the realms in Medical Technologies and healthcare in general and identify when and how they are going to use such existing laws that concern their prerogatives and responsibilities as medical professionals.

#### Prof. Ronaldo E. Puno, RMT, MBA-H, IFBA PC

The year 2020 and the next two years or so, will be remembered as the time that literally changed the global landscape in terms of biosafety and public health. When pandemic hit the world, laboratories everywhere dropped everything else to focus on the virus. The way organizations respond to the pandemic shows what they are made of.

Changes and challenges came along which tested the resiliency of any laboratory biosafety professional. One of the earliest challenges many medical laboratory scientists faced was dealing with the fears of staff who would have to work with COVID-19 patients or specimens with biosafety as the main issue.

Three years after the onset of the pandemic, many organizations began work with reprocessing personal protective equipment (PPE) so that it could be safely reused. Shortages of supplies helped us to realize things never before considered. The situation also emphasized the need for risk assessments. Performing these assessments routinely and reviewing them helped to keep laboratory personnel safe as work continues in the testing departments.

This pandemic has also taught lessons to the public about their perception of safety. Before pandemic, there were very few hand sanitizing stations available in public areas. Now, they are readily-available anywhere. Certainly, hand washing frequency has increased, and masking along with social distancing have made some differences.

While much has changed globally, there are some positive things that have developed, there are new ideas about how to face certain laboratory safety issues in the future and there are plenty of lessons learned that will help us as we move toward the new normal. Remember the good safety practices, the strategic supplies acquisition and the importance of using risk assessments to mitigate hazards.

#### **Learning Outcomes:**

At the end of the lecture, participants are expected to:

- 1. Identify the lessons learned related to biosafety.
- 2. Understand the importance of biosafety program in laboratories.
- 3. Develop strategies in addressing biosafety concerns in their worklplaces.
- 4. Appreciate the value of biosafety culture in developing an effective biosafety program.

### Lecture Abstracts



2nd Day | May 23, 2023 Bouncing Back: Developing Resilient Laboratories & Laboratory Professionals

2nd Day | May 23, 2023 Mental Health Status among Medical Technologist



Dr. Tristan I. Filipinas, MD

#### Prof. Oliver Shane R. Dumaoal, RMT, MSMT, IFBA PC

Resilience is knowing how to enable change without knowing what that change may be. The COVID-19 pandemic not only tested the resilience of laboratories and laboratory professionals, but it also tested the resistance of existing laboratory systems and their ability to operate without disruption. As we look to the future and examine our quest to provide quality and efficient testing, it is also important to note the opportunities brought about by the COVID-19 pandemic. As clinical laboratory professionals, we have learned many lessons from the pandemic. By strengthening the clinical laboratory workforce and increasing public and government awareness regarding the complexity of laboratory testing processes and problems observed in the acquisition of equipment, reagents and supplies, we can work together to ensure equitable and quality patient care as we forge ahead towards future pandemics and other challenges.

#### Learning Objectives:

Discuss resiliency as applied to laboratories and laboratory personnel.

Analyze the impact of the current pandemic on laboratory resiliency.

#### **Learning Outcomes:**

Impart learning insights on resiliency in the context of the practice of medical technology

Explore ways on how to ensure continued resiliency of the laboratory workforce.

Due to the novel coronavirus (COVID-19) pandemic, medical workers are under immense psychological pressure. As such, healthcare workers especially medical technologists actively working during pandemic, adopted the symptoms of exhaustion and affecting the mental health.

#### **Learning Objectives:**

- 1. To understand the brain and mental health
- 2. To break the Stigma of mental health
- 3. To know the impact of Stress to mental health on Medical Technologist
- 4. To accept the inevitability of Stress in the field of Medical Technology
- 5. To learn Coping Mechanism to Stress
- 6. To differentiate between the healthy and the unhealthy Coping styles



2nd Day | May 23, 2023 Grisilience: The Bedrock of Successful Leadership

Asphyxiation of Wounded Healers: Experience in the frontline!



Fr. Marlon A. Lacal

Dr. Ma. Freida Z. Hapan, PhD

Grisilience is a combination of the traits of grit and resilience that enable leaders to move forward in times of difficulties and crises and overcome challenges. The powers of grit and resilience are identified as key factors in coping with stressful and challenging leadership tasks.

On one hand, grit is the interest, passion, commitment, and continuing engagement to long-term goals, hope and optimism, in the midst of hardships. It drives successful leaders to maintain interest and commitment despite challenges, adversities, and failures.

On the other hand, to thrive and survive, leaders have to successfully navigate through uncertainties and recover from misfortunes. Resilience is our response to adversities. In other words, it is referred to as our adversity quotient. Being able to cope and adapt with disruptive changes and to sustain the energy in order to overcome challenges, difficulties, and complexities are characteristics of resilient leaders.

Combining grit and resilience, grisilience enables leaders to respond quickly when faced with challenges and intricacies, make firm decisions in times of crises, and inspire those that they lead and influence.

#### Learning Outcomes/Objectives:

- 1. Differentiate grit from resilience
- 2. Discuss how grit and resilience play key roles in successful leadership and management
- 3. Apply the power of *grisilience* when faced with crises and adversities in work and in life

When the wounded and the healer are integrated both within ourselves and our communities, healing is transformative and enduring. We learn more about trauma, we will discover how to best to treat its effects through ages-old wisdom as much as new, scientific approaches. By examining not only how we can heal ourselves but also the increasingly traumatized world in which we lived.

#### **Learning Outcomes:**

1. Raise awareness on the several aspects of asphyxiation of wounds among healthcare workers and its impact on the quality of life, health in general and its resiliency.



3rd Day | May 24, 2023 Building Resiliency: Competency Competitiveness for Medical Technology Professionals

FORENSICS: Humanity After Life: Respecting & Protecting the Dead



Dr. Leila Lany M. Florento, RMT, PhD

Prof. Filipinas Francisco Papa, RMT, MSLM, ACFEI, IABPA

The global pandemic highlighted the importance of resilient competencies that can promote peak performance. It accelerated the transformation of the Medical Technologist's work process and mindset. Resilience is associated with increased work engagement, job satisfaction and commitment. Resilience is built by attitudes, values and behaviors that can be adopted and cultivated over time. We build the resiliency of the Medical Technologists by enhancing their competitiveness. The Medical Technologist has an expanded role that builds on the currently defined Medical Technology Scope of Practice. Now, the Med Techs move into a variety of additional clinical and non-clinical arenas.

The discussion will focus on the competencies, career progression and competitiveness roadmap for the Medical Technology profession.

#### Learning Objectives:

At the end of the session the participants will learn:

- building resiliency by enhancing their competencies
- 2. the standard competencies of Medical Technologists
- 3. career progression
- 4. roadmap to competitiveness

The bodies of people who die during armed conflict or situations of violence falling below the threshold of armed conflict – or who have perished in disasters or during migration must be handled respectfully and their dignity protected; and the remains of unknown individuals must be identified. Failure to discharge the obligations set out in international and domestic law on managing the dead - or to meet pertinent international and national standards and implement the necessary policies and practices - could add to the number of people who are unaccounted for; it might also show a lack of respect for the dead and disregard the rights and needs of their relatives and prolong their suffering. International Humanitarian Law requires that the remains of those who have died during armed conflict be properly managed and their dignity protected. It also requires searching for, collecting, and evacuating the dead, to help ensure that no one is unaccounted.

#### **Learning Outcomes:**

1. This course will explore the tenuous but necessary relationship between forensic science and the law, which begins with the fundamental difference between truths? As defined by science and as defined by law. From that foundation, we will consider how various forensic techniques have come to be accepted, admitted--and in many cases later repudiated--by our judicial system. We will study what goes right, what goes wrong and how we can work to improve the system of forensic science in the Philippines.



3rd Day | May 24, 2023 Recognition & Resolution of ABO Discrepancies

Development of Quality Assurance Process for Production of Blood Products



Prof. Kenneth Aristotle P. Punzalan, RMT,

#### Dr. Janelle R. delos Reyes-Rendon, RMT, MD, DPSP

Blood transfusion is a double-edged sword, it can save lives, but it also comes with its own risks. All blood products are diligently screened prior to transfusion to guarantee safe blood products following the principles of rational blood use. In the Philippines, the Department of Health - National Voluntary Blood Service Program established Standard Operating Procedures, to guide us in the provision of adequate, safe, and high-quality blood and blood components, from collection to transfusion. Despite all the efforts made, the Philippines' shortage of blood continues. However, the demand and supply of blood products is not the only concern that needs to be addressed. The quality of blood components prior to transfusion, such as recognition and resolution of ABO discrepancies should be strongly reinforced and disseminated to Clinical Laboratories to prevent adverse reaction during transfusion.

ABO typing has been the foundation of blood transfusion, it is the initial and basic test done in the laboratory. ABO discrepancies have been the most common struggles raised in Blood Bank for compatibility testing in clinical practices. Furthermore, ABO discrepancies are those scenarios in which unforeseen result takes place during forward and reverse typing. This concern should be addressed in a large scale possible because they pose a great risk to safe transfusion practices.

Throughout the years, the vision and priority of blood transfusion practices are safe blood transfusion and reduced transfusion-related complications in which ABO typing takes place as one of the major actions and thus attain this vision. Through this inquisition, this should be able to establish the significance, interpretation, causes, and interventions of such discrepancies.

#### Objectives:

- Describe the significance of ABO discrepancies.
- Review the interpretation of ABO discrepancies.
- Identify the common causes of ABO discrepancies.
- Summarize the resolution and management of these discrepancies.

Testing for infectious diseases safeguards the blood supply from transfusion-transmitted infections and support national epidemiology and surveillance and underpins the efficacy of intervention programs. Assuring quality in blood component production starts with assay selection that are fit for purpose and provide evidence of acceptable performance. Errors in testing can lead to blood supply contamination and it is vital for blood service facilities to minimize such errors through the development and implementation of quality assurance processes.

#### **Learning Outcomes:**

- 1. To discuss how laboratory develop assured quality of blood products that are used by clinicians to assess care to the patients
- 2. To discuss the available blood products and how its development helps in building resiliency.
- 3. To discuss how development of quality assurance process helps resiliency among blood products.



3rd Day | May 24, 2023 Upgrading of Safety & Infection Control in Hematology Laboratory

3rd Day | May 24, 2023 Healthcare Resilience in Post-Pandemic Phase: A HCWs Challenge



#### Prof. Mark Raymund G. Nava, RMT, MPA, MSMT

#### **Objectives:**

To improve, reconcile or revise safety and infection control protocols in the Hematology laboratory and recommend the use of closed tube sampling and other related technology.

#### **Program Description:**

The Hematology section has been regarded as one of the busiest sections of the clinical laboratory. The bulk of work, mostly, comes from routine complete blood count, monitoring of platelets, and microscopic evaluation of blood smears. Although one of the busiest, there are only a few measures of safety and infection protocols. The COVID-19 pandemic, more than ever, emphasized the need to practice stringent safety and infection control policies in Hematology. This lecture shall discuss safety and infection control prevention, measures, and practices for the Hematology laboratory with emphasis on the use of closed tube systems mentioned in the Interim Biosafety Guidelines for Laboratories Handling and Testing SARS-COV-2 released by the Research Institute of Tropical Medicine (RITM) issued last March 15, 2020. Biosafety and updated measures on samples necessarily prepared by opening the specimen containers or tubes shall also be discussed.

#### **Learning Outcomes:**

After the lecture discussion, the participant will be able to:

- 1. Exemplify safety and infection control practices in the Hematology laboratory.
- 2. Compare open and closed tube sampling in Hematology analyzers; and distinguish and examine instruments that has closed tube sampling technology; and
- 3. Adopt and embrace updated safety and infection control measures to current practice in the Hematology laboratory

#### Prof. Paul Ritchie G. Pelos, RN, MM, MAN

Responding to the COVID-19 pandemic is the greatest test for healthcare in generations. Healthcare workers have risen rapidly to address challenges that were almost unimaginable. The speed and scale of the response has been remarkable, and the healthcare community should be proud of how it has reacted to the greatest global health emergency we have witnessed in a century. The disruption will be profound and long-lasting; from deep scars on nations' health to more immediate threats surrounding the sustainability of healthcare workers overwhelmed by the demand and impacts to existing care models. The unequal effects of COVID-19 risk exacerbating existing health inequalities, requiring wide-ranging responses. Hence, healthcare workers' resilience is the key to learning lessons from every healthcare worker's response to crises such as coronavirus disease 2019 (COVID-19).

#### **Learning Outcomes:**

- Review COVID-19 responses of every healthcare worker:
- 2. Discuss the breakthrough of healthcare workers in the battle against covid-19
- 3. Present the domains of every healthcare worker's resilience in post pandemic phase



3rd Day | May 24, 2023 Building Resilience with Pointof-Care-Testing (POCT): Current Landscape & Future Directions

#### Prof. Merlito L. De Torres, RMT, AMT, MSMLS, CPHQ, CPP

Point of care tests (POCT) are performed using portable devices at the location of the patient, outside the clinical laboratory, and are usually performed by non-laboratory personnel. It has the major advantage of a shorter turnaround time and has potential benefits for the patient. POCT is widely used in healthcare institutions worldwide. The value of POCT to patient care has been well documented. A robust quality management system reduces the risk and complications arising from poorly implemented POCT activities. In the Philippines, POCT was introduced more than three decades ago; however, stages of POCT development and implementation are still variable among institutions. Each institution adhered to its own internal POCT policy. Different practices in the implementation of POCT resulted in variations and inconsistencies among different healthcare institutions. Recent studies showed that the presence of a POCT Coordinator in a healthcare institution contributed to the adherence to quality system essentials. Furthermore, the COVID-19 pandemic put enormous strain on the current healthcare system. POCT is one of the sought-after tests during this time. The landscape of POCT changed, and the future directions were shifted to be resilient to the needs of the time.

#### **Intended Learning Outcomes (Objectives)**

- Dicuss the advantages and disadvantages of POCT
- Explain the value of POCT to patient care
- 3. Analyze the effects of different practices in POCT implementation in the different healthcare institutions







## FEATURES

- Chemistry Measurements: 11 , 12, 14 parameters available
   Microscopy Measurements: REV, WBC, Epithaile Cleals, Crystal, Casts, Mucus, Yeast,
   Bacteria, etc., Errther sub-classification is available with manual on-screen verification
   REC Morphological Analysis: automatic analysis and generated with diagrams and images
   Physical Measurements: colour; turidity, specific gravity and conductivity.
   Physical Measurements: colour; turidity, specific gravity and conductivity.
   Extensional Measurement: pleuroperitonal fluid, cerebrospinal fulld, gastric fluid, etc...
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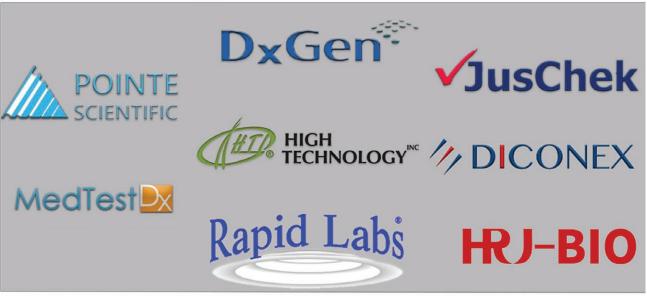


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#### Vice President: Elaina Margenthaler

Elaina attended Southern Illinois University, where she graduated with a bachelor's degree in psychology. Her professional background includes working as a research assistant specializing in genomics, as well as 6 years experience as a paralegal and healthcare recruiter. She currently lives in Sarasota, Florida.



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#### President and Founder: Cora Sanders

Born in Cebu City, Philippines, Cora moved to the U.S. in 1975, obtaining her Bachelor's and Master's degree from Southern Illinois University. In 1992, she founded Professional Healthcare Recruiters. In 2001, she moved to Sarasota, Florida. Her experience includes managing the legal offices at Southern Illinois University and managing a regional research center at University of Florida, where she served as the Fiscal and Human Resource Administrator for 12 years.



#### Recruitment Coordinator: Russ Elmy

A native of upstate New York, Russ served 20 years in the active duty Army, 10 of which he was assigned as a recruiter. After retiring in 1999 from active duty, Russ worked for 20 years in both financial services and social services before joining PHR where his responsibilities included recruiting and talent management staff training and development along with operations & risk management.











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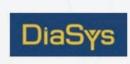






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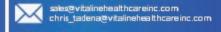


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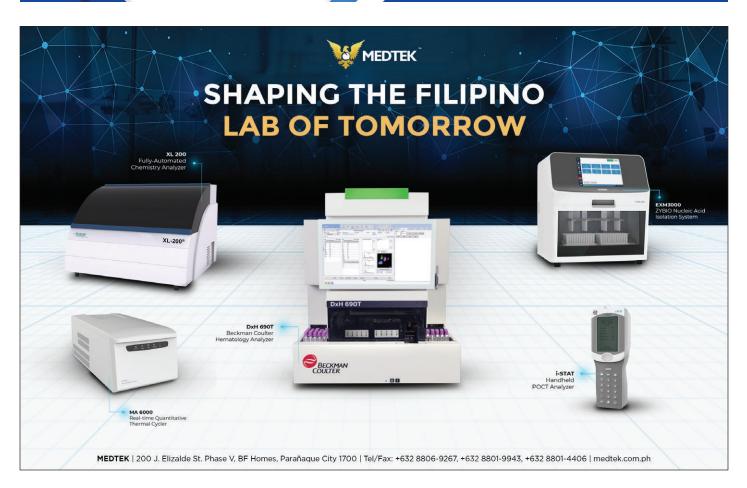
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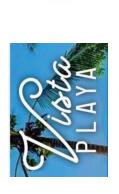
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## Committee



Marivel A. Visto, RMT, MSMLS Agusan del Norte-Butuan Chapter President Overall Chair, 27th PAMET Midyear Convention



#### B.R.A.V.O. PAMET

BUILDING RESILIENCY AMIDST VARIOUS OCCUPATIONAL RISKS

May 22-24, 2023

Committee Assignments	Chair	Co-Chair/s				
Protocol, Safety & Security	Kenneth B. Duhaylungsod, RMT, MSMLS					
Exhibits, Virtual Advertisements & Prizes	Fe Manes Yee, RMT	Regine Sanut, RMT				
Finance	Versace A. Acedo, RMT, MSMLS	Muriel Salo, RMT				
Food	Lucita Herrera	Leah Escala Talledo & Jill Villanueva				
Floor Operations	Virgil Jude B. Viajar, RMT					
Guest Relations/VIPs, Logistics & Transportation	Ma. Theresa M. Cinco, RMT, MSMLS	Danilo Valido, RMT				
Membership & PAMET Booth	Versace A. Acedo, RMT, MSMLS	Vanessa Rosales				
Opening Ceremonies	Haydee Ytac, RMT					
Closing Ceremonies	Ma. Theresa M. Cinco, RMT, MSMLS					
Awards & Certificates	Kenneth B. Duhaylungsod, RMT, MSMLS					
Fellowship Night & Social Events	Maria Agnes Espino, RMT					
Physical Set-up	Marybeth Montilla-Talines, RMT					
Pre-Convention, Reception and Conference	Charmaine Rogelle Busano-Bedia, RMT					
Registration	Kristine Jumaya-Alvizo, RMT	Brian Jay D. Andohoyan, RMT				
Scientific Program & Raffles	Che Marie A. Gelacio, RMT, MSMLS	Kenneth B. Duhaylungsod, RMT, MSMLS				
Souvenir Program & Invitation	Cristie C. Gonzales, RMT	Diyyinah June M. Castillon, RMT				
Special Concerns	Desiree Marie Calonzo-Paradiang, RMT	Joan Monton-Tahod				
Special Support Group	Virgil Jude B. Viajar, RMT					
I.T. and Event Organizer	Progressive Productivity Solutions	Joe Sarsoza / Krissy Marty				





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#### Negative

#### **BLOOD BANK EQUIPMENTS**

PLATELET STORAGE REFRIGERATORS Platelet Incubator

**Blood bank** Laboratory

**Pharmacy** Vaccine

**FREEZERS** Plasma

**CELL WASHER** Laboratory

Vaccine

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**COLD CHAIN TRANSPORT** 

**IMMUNOHEMATOLOGY SYSTEM** 

**Blood Grouping Antibody Screening** 

Phenotyping Crossmatching

**Platelet Agitator** 

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